

Legsby Primary School

Racial Equality Policy

<u>Policy Information</u>			
Reviewed date	July 2023	Next review due	July 2025
Cycle of Review:	Bi-Annual	Agreed at Governors:	06/07/2023

Introduction:

This policy places importance upon the promotion of individuality within Legsby Primary School, irrespective of ethnicity, attainment, age, disability, gender or background. We aim to reflect the multi-ethnic nature of our society and ensure that the education we offer fosters positive attitudes towards all people.

The policy reflects the general and specific duties placed upon schools as detailed in the Race Relations Act 1976, and as amended in 2000.

The policy should be read in conjunction with other related school policies: Anti-Bullying, PSHE, Equal Opportunities, and SEN.

Aims:

In our school we tackle racial discrimination and promote good race relations across all aspects of school life.

We do this by:

- creating an ethos in which pupils and staff feel valued and secure
- building self-esteem and confidence in our pupils, so they can use these qualities to influence their own relationships with others
- maintaining consistent expectations of pupils and their learning
- removing or minimizing barriers to learning, so all pupils can achieve
- ensuring that all teaching takes into account the learning needs of all pupils
- making our pupils aware of what constitutes racist behaviour
- identifying clear procedures for dealing quickly with inappropriate behaviour

Implementation:

We aim to provide all our pupils with the opportunity to succeed, and to reach the highest level of personal achievement. To do this, our **teaching and learning** will:

- ensure equality of access for all pupils and prepare them for life in a diverse society

Legsby Primary School

Racial Equality Policy

- use materials that will reflect a range of cultural backgrounds, without stereotyping
- promote attitudes and values, which will challenge racist behaviour
- provide opportunities for pupils to appreciate their own culture and celebrate the diversity of others'
- provide educational visits and visitors to reflect alternative lifestyles and cultures

Incidents of a racial nature are unacceptable in our school and will be recorded in our 'incidents concern' file. Governors and relevant parents will be informed.

Training opportunities will be available for staff, as appropriate.

Review:

A review and evaluation of this policy will take place in line with the school's Monitoring & Review cycle.